



careercruise 

People. Process. Profits

“Strategize More. Administrate Less”

Why Outsource

Outsourcing is a proven approach to help companies acquire capabilities, mitigate cost and drive sustainable growth. It rests on the premise that only activities that are core and central to organization's needs should be performed within the organization.

Research shows that performing businesses have the ability to navigate periods of uncertainty and emerge stronger by acquiring outsourced capabilities. Research also captures how companies who outsource their HR and learning functions are more likely to move with speed and align to the market changes - a strength never more valuable than in times of economic stress.

Advantage Careercruise

Outsourcing the human resources function to experts can help companies increase their return on people investment. Our goal is to improve the way clients manage HR - through process excellence, cutting edge technology and strong analytics - to deliver continuous improvement. By bringing you the choice to integrate all your outsourcing in a single relationship we alleviate the operational headache, and make your strategy implementation stress free.

More importantly, our client track record, demonstrated capabilities and proven methodologies help companies gain access to industry best practices.



About our Organisation

Careercruise is a leading Human Resource Outsourcing Company, headquartered in Gurgaon, India.

Since our inception we have been at the forefront of HR transformation, offering a comprehensive set of outsourcing services that significantly cut overheads and improve operational efficiencies.

Pioneers in HRO, we have transformed HR service delivery for several leading Indian & global brands across industry verticals and geographies.

Value Proposition

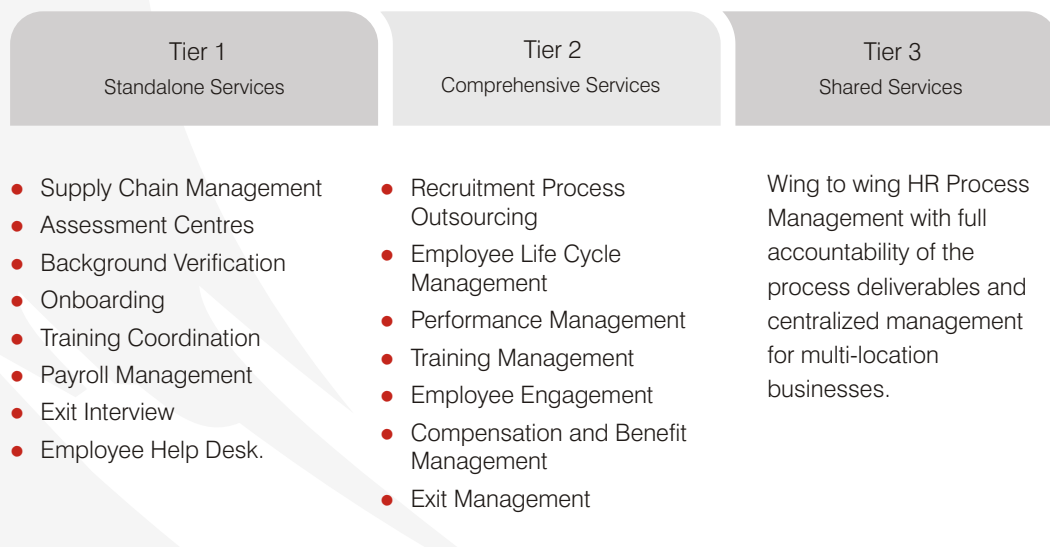
We leverage our domain expertise, and bring a heightened level of rigor to HR processes with an emphasis on business metrics, accountability and full ownership of clients' objective.

Clients can choose to engage at three levels:

Standalone Services - Outsource parts of processes that can be managed offsite

Integrated Services - Outsource end to end accountability of a single or bundled HR processes.

Shared Services - Optimise your HR capacity by outsourcing wing to wing HR Operations.

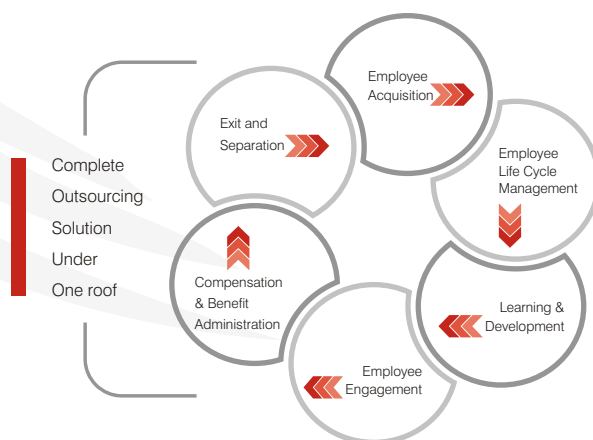


Delivering Excellence

We draw on four core capabilities - process expertise, strong analytics, technology and operational insight for a cost effective transparent way of managing HR.

Our process management comes bundled with high-end technology and state of art infrastructure to bring you a complete solution.

While we offload your HR work, we also create a variable on-demand capacity, pay-as-you-use model which is scalable and virtual.





Technology Enablement

We have successfully leveraged our operational insight to develop a technology platform that is tailored to manage transactional efficiencies in the process. With an inbuilt capability to monitor and report on clients metrics it identifies non compliance and escalates in a timely manner.

In addition we offer a pre-packaged HR On – Demand ERP solution for clients with no added investment. We also offer the flexibility to integrate our service delivery platform with your existing third-party ERP that can be accessed and operated from remote locations.

Our technology empowers clients with real time visibility on transaction and reporting and makes management more predictable and transparent.

Delivery Capability

We have a state of art delivery centre at Gurgaon, manned by a team of subject matter experts who have successfully managed processes and delivered results consistently to various clients over years.

All our processes are backed with virtual technology and provide clients with predictable management, leading to increased efficiency and tangible benefits on the following lines:

- Increasing *Responsiveness* to managing HR as people are acquired or divested.
- Bringing *Variability* with technological advances for HR to become a virtual organization.
- Helping clients' teams build *Focus* on business and strategy, not transaction processing.
- Establishing *Resilience* by managing risk and tracking opportunity.

Our Clients

They feature in the fortune 500, the Harvard Business Review, the Forbes list... Each a Global player on their own accord. Our assignments with them span across India, South East Asia and Europe cutting across the following industries:

- FMCG
- Banking
- Insurance
- Telecom
- IT
- Pharmaceuticals
- Hospitality



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